

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

Multiple Award Schedule (MAS)

FSC Group: Professional Services, FSC Class: F999
Contract number: 47QRAA20D002W

Contract period: 12/10/2019 – 12/09/2024

SC&A, Inc.

2200 Wilson Blvd, Suite 300
Arlington, VA 22201-5411
Phone: 703-893-6600

Email: gberonja@scainc.com

URL: <https://www.scainc.com>

Contract Administrator

Name	Title	Phone	Email
Gregory P. Beronja	President & CEO	703-893-6600	gberonja@scainc.com

Business size: Small

For more information on ordering go to the following website:

<https://www.gsa.gov/schedules>

Price list current as of Modification # PS-0010, effective 04/28/2023

Prices shown herein are Net (discount deducted)

CUSTOMER INFORMATION

- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s):

SIN	Recovery	State/Local Authority	Title	Scope
541611	Yes	No	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	Worldwide
541620	Yes	No	Environmental Consulting Services	Worldwide
562910REM	Yes	No	Environmental Remediation Services	Worldwide
611430	Yes	No	Professional and Management Development Training	Worldwide
OLM	Yes	No	Order Level Materials	Worldwide

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are N/A, indicate "N/A" for this item. See pages 5 through 11

Base Period (Years 4-5)

All rates below include IFF
Rates subject to re-negotiation at next option

SIN	Labor Category	Year 4:	Year 5:
		12/10/2022 - 12/09/2023	12/10/2023 - 12/09/2024
541611, 541620, 562910REM, 611430	Senior Consultant	\$356.56	\$364.05
541611, 541620, 562910REM, 611430	Project Director	\$190.51	\$194.51
541611, 541620, 562910REM, 611430	Project Manager	\$168.09	\$171.62
541611, 541620, 562910REM, 611430	Task Manager	\$101.88	\$104.02
541611, 541620, 562910REM, 611430	Jr. Engineer	\$81.50	\$83.21
541611, 541620, 562910REM, 611430	Engineer	\$99.84	\$101.93
541611, 541620, 562910REM, 611430	Mid-level Engineer	\$130.40	\$133.14
541611, 541620, 562910REM, 611430	Senior Engineer	\$149.76	\$152.90
541611, 541620, 562910REM, 611430	Principal Engineer 1	\$168.09	\$171.62
541611, 541620, 562910REM, 611430	Principal Engineer 2	\$224.13	\$228.83
541611, 541620, 562910REM, 611430	Principal Engineer 3	\$269.97	\$275.64
541611, 541620, 562910REM, 611430	Jr. Field Tech/Researcher	\$57.05	\$58.25
541611, 541620, 562910REM, 611430	Field Tech/Researcher	\$69.28	\$70.73

SIN	Labor Category	Year 4:	Year 5:
		12/10/2022 - 12/09/2023	12/10/2023 - 12/09/2024
541611, 541620, 562910REM, 611430	Sr. Field Tech/Researcher	\$98.82	\$100.89
541611, 541620, 562910REM, 611430	Scientist/Analyst 1	\$71.31	\$72.81
541611, 541620, 562910REM, 611430	Scientist/Analyst 2	\$99.84	\$101.93
541611, 541620, 562910REM, 611430	Scientist/Analyst 3	\$107.99	\$110.26
541611, 541620, 562910REM, 611430	Scientist/Analyst 4	\$122.25	\$124.82
541611, 541620, 562910REM, 611430	Senior Scientist/Analyst 1	\$132.44	\$135.22
541611, 541620, 562910REM, 611430	Senior Scientist/Analyst 2	\$163.00	\$166.42
541611, 541620, 562910REM, 611430	Senior Scientist/Analyst 3	\$229.22	\$234.03
541611, 541620, 562910REM, 611430	Subject Matter Expert 1	\$188.47	\$192.43
541611, 541620, 562910REM, 611430	Subject Matter Expert 2	\$224.13	\$228.83
541611, 541620, 562910REM, 611430	Subject Matter Expert 3	\$258.76	\$264.20
541611, 541620, 562910REM, 611430	Jr. Writer/Editor	\$66.22	\$67.61
541611, 541620, 562910REM, 611430	Writer/Editor	\$91.69	\$93.61
541611, 541620, 562910REM, 611430	Sr. Writer/Editor	\$127.34	\$130.02
541611, 541620, 562910REM, 611430	Junior Admin Staff	\$66.22	\$67.61
541611, 541620, 562910REM, 611430	Admin Staff	\$82.52	\$84.25
541611, 541620, 562910REM, 611430	Senior Admin Staff	\$103.91	\$106.10

2. **Maximum order:** \$1,000,000
3. **Minimum order:** \$100
4. **Geographic coverage (delivery area):** Worldwide
5. **Point(s) of production (city, county, and State or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government Net Prices (discounts already deducted)
7. **Quantity discounts:** None
8. **Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions:** Net 30 days
9. **Foreign items (list items by country of origin):** N/A
- 10a. **Time of delivery (Contractor insert number of days):** Contact Contractor or To Be Determined at the Task Order level
- 10b. **Expedited Delivery:** Contact Contractor
- 10c. **Overnight and 2-day delivery:** Contact Contractor
- 10d. **Urgent Requirements:** Contact Contractor
11. **F.O.B. point(s):** Destination
- 12a. **Ordering address(es):** Same as Contractor
- 12b. **Ordering procedures:** See Federal Acquisition Regulation FAR 8.405-3.
13. **Payment address(es):** Same as company address
14. **Warranty provision:** Contractors's standard commercial warranty

15. **Export packing charges, if applicable:** N/A
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
17. **Terms and conditions of installation (if applicable):** N/A
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. **Terms and conditions for any other services (if applicable):** N/A
19. **List of service and distribution points (if applicable):** N/A
20. **List of participating dealers (if applicable):** N/A
21. **Preventive maintenance (if applicable):** N/A
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 22b. **If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor’s website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>.:** N/A
23. **Unique Entity Identifier (UEI) number:** FD83JSMSL9K1
24. **Notification regarding registration in System for Award Management (SAM) database:**
Contractor registered and active in SAM

Service Contract Labor Standards:

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Jr. Field Tech/Researcher	Engineering Technician I	2015-4281
Field Tech Researcher	Engineering Technician II	2015-4281
Sr. Field Tech/Researcher	Engineering Technician III	2015-4281
Jr. Writer/Editor	Secretary I	2015-4281
Jr. Admin Staff	General Clerk I	2015-4281
Admin Staff	General Clerk II	2015-4281

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Category Descriptions

The following descriptions apply to all SInS.

Substitutions:

For all labor categories, additional experience/education can be substituted for degrees, and vice versa, as follows:

- Bachelor’s degree equivalent – any combination of full-time college study and additional years of experience totaling four years
- Master’s degree equivalent – Bachelor’s degree or Bachelor’s degree equivalent plus any combination of additional experience or additional graduate level study totaling two years
- One year of full-time college study is equal to one year of experience
- Bachelor’s degree is equal to 4 years of experience
- Master’s degree is equal to 2 years of experience
- PhD degree is equal to 2 years of experience

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Senior Consultant	<p>Twenty-six or more years of experience in consulting with expertise in the areas of business management, environmental management, occupational health and safety, and/or facilitation.</p> <p>Functional Responsibility: Responsibilities include performing specialized subject matter analysis, review, brainstorming, and implementation. Operates with wide latitude for independent action.</p>	Masters	26
Project Director	<p>Twelve or more years of experience in the management of programs/projects. Experience with programs/projects in contract value of more than \$1 million and a successful track record in financial management, staffing, client relations, and quality assurance.</p> <p>Functional Responsibility: Responsibilities include serving as either the direct or alternate client contact and overseeing all technical work, costs and administration, schedules, and QA/QC, to ensure that all objectives are achieved.</p>	Masters	12
Project Manager	<p>Ten or more years of experience in the management of projects. Successful track record in financial management, staffing, client relations, and quality assurance.</p> <p>Functional Responsibility: Responsibilities include serving as either the direct or alternate client contact. Works under the supervision of the Project Director and/or Senior technical staff to implement all technical work, costs and administration, schedules, and QA/QC, to ensure that all objectives are achieved.</p>	Masters	10

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Task Manager	<p>Six or more years of technical experience, including three or more years of experience in the management of tasks. Successful track record in management and quality assurance.</p> <p>Functional Responsibility: Under the supervision of the Project Director, Project Manager and/or Senior technical staff, responsibilities include implementing all technical work, costs and administration, schedules, and QA/QC, to ensure that all objectives of a task are achieved.</p>	Bachelors	6
Jr. Engineer	<p>No minimum experience is required.</p> <p>Functional Responsibility: Under close supervision of senior or mid-level technical staff, responsibilities include gathering and correlating basic data and performing routine analyses.</p>	Bachelors	0
Engineer	<p>Designs and implements systems which meet business and customer needs. Leads and participates in engineering planning, performance management, capacity planning, testing and validation.</p> <p>Functional Responsibility: Responsibilities include providing dedicated engineering support, data collection and assessment, and performing systems analysis and design. May supply technical advice or counsel to other professionals.</p>	Bachelors	0
Mid-level Engineer	<p>Six or more years of experience within a specific technical field. This experience includes development of criteria; mastery of standard principles, theories and techniques; evaluating data; and drafting and editing technical studies, analyses, and reports.</p> <p>Functional Responsibility: Applies specialization to provide technical leadership in engineering support and participate in technical studies, reports, and major system implementations. Responsibilities include planning and conducting small to medium sized projects and tasks. May supply technical advice or counsel to other professionals. May supervise junior-level staff.</p>	Bachelors	6
Senior Engineer	<p>Ten or more years of experience within a specific technical field. This experience includes development of criteria; mastery of standard principles, theories and techniques; evaluating data; and drafting and editing technical studies, analyses, and reports.</p> <p>Functional Responsibility: Under the supervision of a Project Director, Project Manager and/or senior technical staff, responsibilities include planning and conducting projects and tasks. May supervise junior-level staff and coordinate the activities of specific engineering projects. May supply technical advice or counsel to other professionals.</p>	Masters	10

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Principal Engineer 1	<p>Fifteen or more years of experience in a specific technical field. This experience includes development of criteria; mastery of standard principles, theories and techniques; evaluating data; and drafting and editing technical studies, analyses, and reports.</p> <p>Functional Responsibility: Responsibilities include planning, conducting, and supervising projects, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals.</p>	Masters	15
Principal Engineer 2	<p>Eighteen or more years of experience in a specific technical field. This experience includes development of criteria; mastery of standard principles, theories and techniques; evaluating data; and drafting and editing technical studies, analyses, and reports.</p> <p>Functional Responsibility: Responsibilities include planning, conducting, and supervising large projects, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals.</p>	Masters	18
Principal Engineer 3	<p>Twenty-two or more years of experience within a specific technical field. This experience includes development of criteria; mastery of standard principles, theories and techniques; evaluating data; and drafting and editing technical studies, analyses, and reports.</p> <p>Functional Responsibility: Responsibilities include planning, conducting, and supervising projects of major significance, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals.</p>	Masters	22
Jr. Field Tech/ Researcher	<p>Functional Responsibility: Under close supervision of senior or mid-level staff, responsibilities include gathering and correlating basic data and performing research and routine analyses. May also include or installing, setting up, and operating equipment.</p>	High School	0
Field Tech/ Researcher	<p>Four years of experience through on the job training, experience gained through the educational program, or other training that will allow this person to perform assigned job duties.</p> <p>Functional Responsibility: Under supervision of senior or mid-level staff, responsibilities include gathering and correlating basic data and performing research and routine analyses. May also include or installing, setting up, and operating equipment. May supervise junior staff.</p>	High School	4

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Sr. Field Tech/ Researcher	<p>Nine or more years of experience in field or related technical services.</p> <p>Functional Responsibility: Responsibilities include performing tasks to ensure that an assignment is performed according to plan and that plan updates are made or communicated as necessary and managing and tracking schedules and costs so that assignments are completed on-time and within budget. May supervise mid-level or junior staff.</p>	High School	9
Scientist/ Analyst 1	<p>Functional Responsibility: Perform laboratory and field tests to monitor and investigate various sources that impact the environment, human health, and safety. Responsibilities include providing dedicated scientific analysis and support on projects. May supply scientific advice or counsel to other professionals.</p>	Bachelors	0
Scientist/ Analyst 2	<p>Four or more years of experience in environmental regulations and policy issues, economics, compliance regulations and auditing, waste management, and/or hazardous materials.</p> <p>Functional Responsibility: Responsibilities include providing dedicated scientific analysis and support on projects, including nuclear and radiation sciences, and planning and conducting small to medium sized projects and tasks. May supply scientific advice or counsel to other professionals. May supervise junior-level staff.</p>	Bachelors	4
Scientist/ Analyst 3	<p>Seven or more years of experience in environmental regulations and policy issues, economics, compliance regulations and auditing, waste management, and/or hazardous materials.</p> <p>Functional Responsibility: Responsibilities including planning and conducting projects and tasks. May supply scientific advice or counsel to other professionals. May supervise junior-level staff.</p>	Bachelors	7
Scientist/ Analyst 4	<p>Ten or more years of experience in environmental regulations and policy issues, economics, compliance regulations and auditing, waste management, and/or hazardous materials.</p> <p>Functional Responsibility: Under the supervision of a Project Director, Project Manager and/or senior technical staff, responsibilities including planning and conducting large projects and tasks. May supervise junior-level staff.</p>	Bachelors	10
Senior Scientist/ Analyst 1	<p>Ten or more years of experience in environmental regulations and policy issues, economics, compliance regulations and auditing, waste management, and/or hazardous materials.</p> <p>Functional Responsibility: Responsibilities include planning, conducting, and supervising projects, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical or regulatory/policy/economic advice and counsel to other professionals.</p>	Masters	10

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Senior Scientist/ Analyst 2	<p>Twelve or more years of experience in environmental regulations and policy issues, economics, compliance regulations and auditing, waste management, and/or hazardous materials.</p> <p>Functional Responsibility: Responsibilities include planning, conducting, and supervising large projects, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical or regulatory/policy/economic advice and counsel to other professionals.</p>	Masters	12
Senior Scientist/ Analyst 3	<p>Twenty or more years of experience in environmental regulations and policy issues, economics, compliance regulations and auditing, waste management, and/or hazardous materials.</p> <p>Functional Responsibility: Responsibilities include planning, conducting, and supervising major projects, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical or regulatory/policy/economic advice and counsel to other professionals.</p>	Masters	20
Subject Matter Expert 1	<p>Twelve or more years of experience in a particular subject area(s). Expertise in the subject area(s).</p> <p>Functional Responsibility: Responsibilities include performing specialized subject matter analysis, review, brainstorming, and implementation. Operates with wide latitude for independent action.</p>	Masters	12
Subject Matter Expert 2	<p>Eighteen or more years of experience in a particular subject area(s). Recognition in the subject area(s).</p> <p>Functional Responsibility: Responsibilities include performing specialized subject matter analysis, review, brainstorming, and implementation. Operates with wide latitude for independent action.</p>	Masters	18
Subject Matter Expert 3	<p>Twenty or more years of experience in a particular subject area(s). National recognition in the subject area(s).</p> <p>Functional Responsibility: Responsibilities include performing specialized subject matter analysis, review, brainstorming, and implementation. Operates with wide latitude for independent action.</p>	Masters	20
Jr. Writer/ Editor	<p>Functional Responsibility: Under close supervision of senior or mid-level staff; responsibilities include writing analytical, interpretive, and outreach copy on a variety of technical subjects; editing technical materials, such as reports, analyses, guidance, and other similar documents for content, style, and usage; and assisting with layout of materials.</p>	Bachelors	0

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Writer/Editor	<p>Five years of experience preparing technical reports, articles, brochures, procedures documentation, and other documents.</p> <p>Functional Responsibility: Responsibilities include writing analytical, interpretive, and outreach copy on a variety of technical subjects; editing and producing technical materials, such as reports, analyses, guidance, and other similar documents for content, style, and usage; and assisting with layout of materials. Work independently or lead teams preparing and maintaining a clear and understandable set of highly complex systems and operations documentation, procedures and methods.</p>	Bachelors	5
Sr. Writer/Editor	<p>Ten years of experience preparing technical reports, articles, brochures, procedures documentation, and other documents.</p> <p>Functional Responsibility: Responsibilities include writing analytical, interpretive, and outreach copy on a variety of technical subjects; editing and producing technical materials, such as reports, analyses, guidance, and other similar documents for content, style, and usage; and assisting with layout of materials. Provide expert oversight of technical writing and editing to all phases of acquisition and technical documentation for the program, project, or contract.</p>	Bachelors	10
Junior Admin Staff	<p>Functional Responsibility: Under close supervision, responsibilities include supporting contract administrators, office managers, accounting managers, and technical staff.</p>	High School	0
Admin Staff	<p>Four or more years of general experience in providing administrative and ad-hoc support to technical staff.</p> <p>Functional Responsibility: Responsibilities include supporting contract administrators, office managers, accounting managers, and technical staff. Operates with some independent action.</p>	High School	4
Senior Admin Staff	<p>Eight or more years of experience of administrative related experience, including 5 years of contract-related experience.</p> <p>Functional Responsibility: Responsibilities include administering and negotiating contracts, preparing and/or reviewing cost estimates, interfacing with client contract administrators, and serving as in-house contractual consultant and/or managing company operations and facilities. Operates with latitude for independent action.</p>	Bachelors	8